

Values and Expectations: Staff, students, parents and guardians at NIDA

At NIDA Open we encourage all participants to be creative, confident and courageous in their artistic practice. We respect the right of all people to explore their creativity in a safe and supportive environment. Staff, students, parents and their representatives are asked to uphold and model our Values and Expectations to ensure we provide a safe and inclusive, creative learning environment for all NIDA Open students.

At NIDA Open you can expect:

- **Respect:** We respect and include everyone at NIDA, regardless of their age, abilities, identity, religion or cultural background.
- **Collaboration:** We value all contributions to the creative process in working towards a shared goal.
- **Innovation:** We celebrate creative risk-taking, bold choices and a curiosity to learn and experiment.
- **Engagement:** We engage in the creative process as active participants, audience members and collaborators in a shared experience.
- **Safety:** We learn in a safe environment that nurtures all abilities. We do not tolerate violence, bullying or inappropriate behaviour.
- **Integrity:** We take responsibility as individuals and as a group for our artistic and educational experience.
- **Creative Leadership:** We work with industry experts and creative leaders. We are guided by the knowledge, experience and creative leadership of NIDA staff.

Please work with your class teaching artist and NIDA staff so we can support you to fulfil your unique potential. If at any time you feel these values and expectations are not being adhered to at NIDA, please discuss with the following people:

- Your NIDA teaching artist: after class
- A NIDA Program Manager
- NIDA Open office 02 9697 7626, 1300 45 417 (during the week)

Photos and Social Media at NIDA

Information for children and young people attending NIDA courses

Many children attending NIDA courses, particularly during holiday periods have digital cameras or camera phones and wish to take photos of their NIDA friends as a memento of their time here. Below are the guidelines we have created for students around the use of phones and recording devices.

Taking a Photo:

When you are attending a NIDA course, you can take photos or recordings of your NIDA friends during class and at lunch time if you have their permission. You can request that someone doesn't take your photo if you don't want them to – we respect the choices of all our students around the management of their self-image.

Publishing a Photo:

Just because you have permission to take a photo, doesn't mean you can print it, send it to other people, put it on Facebook or Instagram. Printing, sending by email/text or posting a photo on a social media site is called publishing. NIDA's policy around photos and recorded images states that students and parents can't publish a photo of a child under the age of 18 without the written permission of their parent or guardian.

Before you put a photo of your friend on Facebook or Instagram – if they are under the age of 18, you need to ask their parents if it is OK.

Parents, guardians and friends can take photos of you when you are performing in your Open Session but they may be breaking the law if they publish your photo without the appropriate written permission from your parent or guardian.

NIDA staff may photograph or record you in class as part of course work when required (for example in acting for camera classes). NIDA will not publish a photo or recording of someone under the age of 18 without the written permission of their parent or guardian.

Students Must:

ASK: before you take a photo or recording.

GET PERMISSION: before you print, post or send (publish) a photo.

LET US KNOW: if someone takes a photo of you when you don't want them to.